

## **JAD-161100010509** Seat No. \_\_\_\_\_

## B. B. A. (Sem. V) Examination October - 2019

## HRGRP. Management of Industrial Relation (New Course)

Time	e: $2\frac{1}{2}$ Hours] [Total Marks:	70		
Inst	ructions: (1) All questions carry equal marks.  (2) Full marks of each question indicates at right hand side.	the		
1	What is Industrial Relation? Explain various participants of Industrial relation.	14		
	$\mathbf{OR}$			
1	What is industrial relation? Describe the objectives of Industrial relation?	14		
2	Describe the Industrial Disputes and also discuss the forms of Industrial Disputes ?	14		
OR				
2	What are Industrial Disputes ? Describe effects of Industrial Disputes.	14		
3	Explain the Maximum Wages Act 1948.	14		
OR				
3	Discuss the Payment of Bonus Act, 1965.	14		

4	Explain the objectives of workers participation in	14
	management ?	
	$\mathbf{OR}$	
4	Write short notes:	
	(1) Joint Management Councils	7
	(2) Working of Quality circles.	7
5	What is collective bargaining? Explain its scope and importances.	14
	OR	
5	Write a detail note on trade-union movement in India.	14